



DBG Volunteer Code of Conduct

Volunteers at the Devonian Botanic Garden are expected to observe the policies and rules of the Garden:

- Safety of patrons, volunteers and staff is of primary concern. Volunteers are expected to conduct themselves in a safe manner at all times, and to adhere to Garden safety guidelines as directed by their supervisor.
- Orientation and training is provided as required for the volunteer position. Volunteers work under the guidance and direction of DBG area supervisors and must not conduct any activities outside of their specified tasks without consultation and permission of the supervisor.
- Volunteers are required to record their hours for each shift volunteered.
- Smoking is prohibited in all areas of the Garden. You may smoke in your car or at ashtrays located in the parking lots only.
- Pets are not permitted in the Garden.
- Standing in the waterfall or on the rocks in the Japanese Garden is prohibited.
- Alcohol is not permitted while volunteering at the Garden.
- The Garden is not responsible for stolen or missing items.
- The Devonian Botanic Garden reserves the right to ask any guest or volunteer who is a danger to themselves or others, or who is disrupting the enjoyment of the Garden by others, to leave the premises, and they may be prohibited from returning in the future in a volunteer capacity.
- Volunteers are ambassadors for the Devonian Botanic Garden and are expected to conduct themselves in a safe, professional, courteous and respectful manner towards the general public, Garden staff and other volunteers at all times.
- If you observe anyone in violation of Garden rules, a staff member must be advised.
- A minimum commitment of 14 volunteer hours is preferred in order to validate the training given.